Job Description

Title: Senior PHP Developer
Type: Permanent, Full time
Start date: ASAP
Hours: 40 hours per week
Salary: Competitive, dependent on experience
Location: This role is 100% based at our new HQ in Snodland, Kent (not remote working)

Who is Must Have Ideas?

Whilst still only 6 years old, we're one of the UK's fastest growing ecommerce brands, helping over 1 million customers 'discover something new' every year. One in ten homes in the UK now have one of our clever, problem-solving products and we're widely recognised as one of the leading ecommerce innovators of the past few years. We're a British success story and our incredible growth isn't stopping any time soon – we'd love you to join us on this exciting journey!

The Team

You'll be working with a group of great people who think independently but collaborate as a strong team to deliver exceptional results. Career progression? Absolutely - there are plenty of opportunities to grow and develop, as our rapid growth continues.

We're fully office-based

We believe that we are at our best when we're together, and that's why our team fully works from our office from our swanky new offices in Snodland, near Maidstone. This facilitates easier collaboration, encourages conversations, and sparks creativity. And there's some pretty sweet incentives to coming to the office, too, including free breakfast every day!

This Role

Join our rapidly expanding team as a Senior PHP Developer and play a pivotal role in our journey to success!

As a Senior PHP Developer, you will leverage your extensive experience and in-depth knowledge of CakePHP to contribute significantly to the design, development, and maintenance of our mission-critical web applications. Your role will involve collaborating with the team to analyse requirements and devise scalable solutions, ensuring the delivery of high-quality code and exceptional user experiences.

Your responsibilities will include:

- Collaborate with the team to analyse requirements and design efficient and scalable solutions using PHP.
- Develop and maintain web applications using the CakePHP framework.

- Write clean, well-structured, and well-documented code to ensure the maintainability and readability of the software.
- Troubleshoot and debug existing applications to identify and resolve issues promptly.
- Implement new features and functionality based on project specifications and user requirements.
- Participate in code reviews to improve code quality and receive constructive feedback.
- Provide technical mentorship and guidance to junior developers.
- Collaborate with stakeholders to define project goals, timelines, and technical requirements.

You'll excel in this role if you have the following skills & experience:
- Strong understanding and practical experience with the CakePHP framework (or equivalent i.e. Laravel)
- Ability to write clean, efficient, and maintainable code, following coding standards and best practices.
- Hands-on experience with databases, particularly MySQL.
- Solid understanding of web technologies such as HTML, CSS, and JavaScript.
- Familiarity with version control systems (e.g., Git) and collaborative development workflows.
- Creative and proactive approach to problem-solving, with the ability to think outside the box.
- Strong attention to detail, ensuring accuracy and precision in coding and documentation.
- Excellent communication skills, both verbal and written, with the ability to effectively collaborate within a team environment.
- A strong desire to learn and stay updated with the latest advancements in PHP development.

What's it like to work here?
We know that our people are key to our success. That's why we strive to make MHI a great place to work – just ask our team. It's a friendly, welcoming and fun environment here. We've worked hard to create an amazing experience for our people because we know that workplace happiness goes way beyond just your salary. We're proud to offer one of the best packages of team perks in the area, including:

- Free breakfast every morning
- Minimum of 25 days holiday per year as standard (plus more the longer you stay)
- Flexible hours
- Your birthday off work
- Free EV charging
- Free car washing
- Regular team and charity fundraising events
- Free products from our range
- Generous staff discount
- Company pension
- Casual dress code
- Free and unlimited sweets, cold & hot drinks

What happens next?
If we think you could be a good fit, we'll be in touch to arrange an initial call to get to know you. If all goes well, you'll be invited to come and see our new state-of-the-art facilities and for a more in-

depth conversation. We may ask you to complete a small task to show us your skills and there may be a second interview stage, too.

This is an excellent opportunity to join us while the company is still young and to be part of our high-growth journey, with all of the opportunities that brings.

Must Have Ideas Ltd is an equal opportunities employer and we're working hard to build a diverse and inclusive workforce.